



Corporate Statement on Anti-Fraud Commitment

At Hastings Hotels Group, we uphold the highest standards of integrity, transparency, and ethical conduct in all aspects of our operations. Fraud, in any form, is unequivocally rejected and will not be tolerated under any circumstances.

We are committed to:

- **Preventing fraud** through robust internal controls, regular audits, and comprehensive risk management practices.
- **Detecting and responding** swiftly to any suspected fraudulent activity, ensuring thorough investigation and appropriate disciplinary or legal action.
- **Promoting a culture of honesty and accountability**, where employees, partners, and stakeholders are encouraged to report concerns without fear of retaliation.
- **Complying fully** with all applicable laws, regulations, and industry standards related to fraud prevention and financial integrity.

Rejecting fraud is not only a matter of principle—it is a strategic business imperative. By maintaining a zero-tolerance approach to fraud, we:

- **Protect our financial resources**, ensuring that assets are used efficiently and for their intended purposes.
- **Safeguard our reputation**, reinforcing trust among guests, shareholders, regulators, and the wider public.
- **Enhance operational resilience**, reducing the risk of disruption, legal exposure, and regulatory penalties.
- **Support sustainable growth**, by fostering a secure and ethical environment that attracts high-quality talent and long-term investment.
- **Strengthen stakeholder confidence**, which is essential for building enduring partnerships and market credibility.

This stance reflects our dedication to protecting our people, assets, and the trust placed in us by our guests and the wider community. We expect all employees and business partners to share in this commitment and always act with integrity.