



HASTINGS HOTELS SUSTAINABILITY COMMITMENT





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At Hastings Hotels we are committed to providing an outstanding level of service to our customers in a setting that provides a safe, healthy, fair, and happy workplace for our employees, whilst simultaneously working to negate our negative impact on our local and global environment.

We fully support the UN Sustainable Development Goals (SDG'S) and look to incorporate these into all that we do to actively work towards sustaining our planet. As we continue our sustainability journey, we have identified the following SDG'S, which we feel most closely align with the principles, values and work that we currently do as a company.



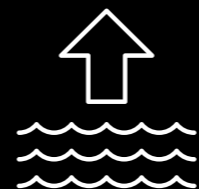
Ensure healthy lives and promote well-being for all at all ages



Achieve gender equality and empower all women and girls



Ensure sustainable consumption production patterns



Conserve and sustainably use the oceans, seas and marine resources for sustainable development



Ensure inclusive and equitable quality education and promote lifelong learning opportunities for all



Promote sustained, inclusive and sustainable economic growth, full productive employment and decent work for all



Take urgent action to combat climate change and the impacts it has



Protect, restore and promote the sustainable use of terrestrial ecosystems, sustainably manage forests, combat desertification and halt and reverse land degradation biodiversity loss

HOW WE DO THIS:

HASTINGS HOTELS 'GO GREEN' POLICY:

- We measure and evaluate our current resource consumption practices, adopting the most effective policies and measures to minimise our carbon footprint and adhere to sustainable practices as far as in possible.
- Our hotels use a Building Management Systems (BMS) to effectively monitor and control the use of all energy resources.
- A number of our properties have installed Combined Heat and Power units (CHP) which generates electricity and recapture wasted heat for redistribution across our buildings.
- As far as we are able, internal and external lighting is LED and we have installed movement sensors to ensure lights switch off when not in use.
- Three of our properties have their own water boreholes which provides each property with its own water supply.
- All cleaning chemicals used within Hastings Hotels are environmentally friendly and free from packaging.
- We integrate environmental and social practice into our supply chain and partner with like minded suppliers. Our locally sourced ingredients are 100% traceable and are hand selected by our management team to ensure that our guests are served only the freshest, finest, and most sustainable produce available locally.
- We have developed and continue to implement a bespoke sustainability training programme for our staff, to help them better understand and champion for the best environmental practice across our properties.
- 100% of our food waste is diverted from landfill, and instead is transported to an anaerobic digestion plant in Lisburn, Co. Antrim. Annually this helps create a net carbon saving estimated at 80 tonne of CO2.
- Recycling bins are located across all our properties.
- We are committed to our suppliers and ensure that we always pay a fair price that reflects the quality of the goods that we receive.

We encourage our guests to help us along our sustainability journey by providing them with the following services and facilities:

- A copy of our sustainability policy via the guest's services manual.
- Sustainable water containers in each room to replace plastic bottles.
- All hand soaps are paraben free.
- We have introduced press reader at all our hotels allowing guests access to newspapers and magazine through their smart phones, laptops, or tablets, reducing paper waste.

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- We have introduced paper straws limiting the amount of single use plastic.
- We have a "Green Management Group" who are responsible for monitoring our actions across each of our properties.

GREEN TOURISM

Hastings Hotels have partnered with Green Tourism, an environment accreditation partner for Hospitality, and are currently on our journey towards becoming more sustainable hotel group, with bronze and silver

HASTINGS IN THE COMMUNITY

We are committed to our local communities and work together with numerous local partners to help support those who live and work within the community.



SUSTAINABILITY COMMITMENT

SOME OF THE INITIATIVES THAT WE HAVE SUPPORTED INCLUDE:

- We have donated herb gardens to local schools to encourage & educate students to better understand the food system and encourage a more sustainable way of living.
- We have held culinary days with the local schools to show them how best to use the produce they grow.
- We have donated food and local premises for the homeless society in Belfast to provide a warm meal and a shelter for the homeless.
- Our nominated Charity is AwareNi, which supports those living with depression. As part of our work we have held fund-raising activities including the Race at your pace event, Hastings Hotels 100k March forward and held a buffet for AwareNi Staff as a thank you for their efforts within the community.



GREEN PROCUREMENT

Hastings Hotels choose to work with contractors who are also committed to sustainable working practices and provides evidence to support their bids.

As we continue to upgrade and refurbish our properties, we maintain our focus on sourcing the most sustainable materials available. Examples of these include:

- Sustainable insulation of walls and roofs at The Stormont hotel.
- We have upgraded our air handling to energy-efficient system.
- We have replaced the majority of our gas-fuelled kitchen equipment to renewable electricity.
- We try to ensure, as far as is practical and available, the use of renewable energy.